

2023 - 2026

STRATEGIC PLAN AND ORGANIZATIONAL PRIORITIES



POST-GRADUATION OUTCOMES

We believe that our role is to prepare our students for post-secondary success. We believe that we can capitalize on our current momentum to continue to prepare our students for their options of their choosing.

By 2026, all RMA students will graduate as College, Career, and Military Ready as defined by TEA



SCHOOL LEADERSHIP SUCCESS

We believe that the key to successful outcomes for our students hinge on equipping our leaders for success. We must build a culture of success with principals at the core

By 2026, RMA will increase the average tenure of an RMA principal by 1.5 years

TEACHER RECRUITMENT AND RETENTION

We believe that culture drives commitment. We understand that it is a shared responsibility to build a culture where our shared values are seen, heard, and felt every day

By 2026, RMA will increase the average teacher retention to at least 2.0 years

RISK MITIGATION

We believe that by minimizing and mitigating risks that we can best serve our students and families. We believe that by adhering to established TEA standards, RMA will continue to serve students for years to come.

By 2026, all budget and site safety metrics will be met

ESTABLISH RMA EDUCATION FOUNDATION

We believe that through the creation of an education foundation that we will be better able to secure resources that support our mission

By 2026, RMA will establish a District Education Foundation with \$100,000 of philanthropy

Governing Board

Mr. Robert Clemons, President
Mr. Donald Nemec, Vice President
Dr. Francis White, 2nd Vice President
Ms. Mirza Pearson, Secretary
Ms. Rose Thompson, Secretary



District Leadership

Dr. Armard Anderson, Superintendent

Dr. Uneeda Givens, Executive Director of Academics

Tammy Padilla, Chief Financial Officer

Carl Tanton, Executive Director of School Operations and Facilities

Richard Milburn Academy

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